

# LEAH DLA Hub Code of Conduct

LEAH DLA Hub is dedicated to ensuring that our training and cohort development activities are as welcoming and inclusive as possible. We expect the cooperation from everyone at our events to help us achieve this goal.

We seek to provide an environment free from discrimination, bullying, and harassment for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

We do not tolerate any form of intimidation, harassment, or disrespectful conduct at our events. Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Any individual who is asked to stop any harassing behaviour are expected to comply immediately.

We ask everyone at our events to treat each other with respect, for example: using the correct personal pronouns, respecting differences and others' perspectives, being aware of biases and avoiding microaggressions.

We encourage open and respectful communication that values a diversity of views and opinions. Critical discussions should be carried out with respect for all participants and their diverse perspectives and experience.

If you witness any behaviours, aimed at yourself or others, that does not align with our code of conduct, please contact us immediately. You can speak to us privately, send an email at [leah-dla@kcl.ac.uk](mailto:leah-dla@kcl.ac.uk), or, if we are present at an online event, use the 'chat' function of the online meeting platform to send us a direct message. We will take action as swiftly as possible.

**All reports are confidential.**